

UNIVERSITY OF NAIROBI



This is to certify that

Frederick John Effieno

having satisfied the requirements
for the award of the degree of the

**DOCTOR OF PHILOSOPHY
(IN BUSINESS ADMINISTRATION)**

was admitted to the degree
at a Congregation held at
this University on the

Second Day of September in the Year

2016

[Signature]

VICE-CHANCELLOR

[Signature]

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

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