



Blanes Business School

Certificate of Competence

This is to certify that

Jane E Mugure Mugwe

Has attended a three day course titled

"Illuminating the Real Manager behind the Boss"

Conducted at University of Nairobi

From **12th to 14th November 2013**

Grade CREDIT

Course Content

Leadership

Self-Expression

Self-Awareness

Customer Service

Time Management

Personal Excellence

Internal Communication

Personal Financial Management



Director

I Certify that this is a true Copy
of the Original

16/10/2025
JOHN OKOTH-ADVOCATE
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