



KENYA UTALII COLLEGE

NAIROBI

Certificate of Attendance

This is to certify that

Ong'wa Njirani Beatrice

has attended and successfully completed
a course in **Supervisory Management in Organizations**

From **3rd September, 2007** To **7th December, 2007**

In which the following were offered:-

- **Team Building and Development of Incentive Plans**
- **Discipline, Guidance and Counselling**
- **Supervisory Skills and Techniques**
- **Leadership and Communication**
- **Principles of Management**
- **Performance Appraisal**
- **Change Management**
- **Law of Employment**
- **Budgeting**

Director of Studies

Principal

Date: 7th December, 2007

Ref No: PP/SMO3/2007/002