

# UNIVERSITY OF NAIROBI



This is to certify that

*Francis Kyalo Kivindu*

having satisfied the requirements  
for the award of the degree of the

## MASTER OF SCIENCE (IN HUMAN RESOURCE MANAGEMENT)

was admitted to the degree  
at a Congregation held at  
this University on the

Fourth Day of December in the Year  
2015

A handwritten signature in black ink, likely belonging to the Vice-Chancellor.

VICE-CHANCELLOR

A handwritten signature in black ink, likely belonging to the Deputy Vice-Chancellor.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)