

## UNIVERSITY OF NATROBI COLLEGE OF EDUCATION AND EXTERNAL STUDIES DEPARTMENT OF EXTRA-MURAL STUDIES

## Certificate

This is to Certify that Samson Duko

Undertook Extra-Mural Studies in : -

Personnel Management & Industrial Relations

From J. 2004 To J. 122 2004

The following were the course content: -

- Human Resource Planning.
- · Recruitment and Selection.
- Job Analysis and Description.
- Industrial Relations.
- Performance Appraisal Schemes.
- Staff Welfare, Safety and Health.
- Staff Motivation

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Signed by:

Chairman

Department of Extra Mural Studies

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