



IN BUSINESS TECHNICAL EDUCATION PROGRAMME (TEP)

This is to certify that the candidate named below sat for the Business TEP Higher Diploma examination in the subjects named below and was awarded this Higher Diploma. The candidate attained the grades shown below:

401049/192 TARTISIO M KINYANKI

CUID IECT

401047 COLLEGE OF HUMAN RESOURCE MANAGEMENT

3808/2 HIGHER DIPLOMA IN HUMAN RESOURCES MANAGEMENT

	SUBJECT	GRADE
201	FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT	3(THRE
202	EMPLOYEE RESOURCING	1(ONE)
203	TRAINING & DEVELOPMENT	3 (THRE
204	REWARD MANAGEMENT	317HRE
205	EMPLOYEE RELATIONS	3 (THRE
206	PERSONNEL ADMINISTRATION	2(TWO)
207	COURSE SPECIALISATION & ENTREPRENEURSHIP PROJECTS	3 (THRE

JULY 2014 SERIES

OVERALL RESULT: CREDIT DATE PRINTED: 09-Dct-2015



Secretary
Kenya National Examinations Council

This is a secure document using special paper and inks. Please hold it up to the light to verify that the word BARAZA LA MITIHANI and the "ORIGINAL" embedded thread can be seen through the paper. Not valid without a hologram.



Chairman Kenya National Examinations Council

HD/BTEP 0013042



(See overleaf for conditions of issue)

## HD/BTEP: NOTES

## 1.0 CONDITIONS FOR THE AWARD OF HIGHER DIPLOMA CERTIFICATE

- 1.1 Higher Diploma Certificate awarded to candidates for the examination show:
  - (a) the name of the candidate;
  - (b) the candidate's index number;
  - (c) the name of the institution;
  - (d) all the subjects taken by the candidate in the examination;
  - (e) attainment in each of the subjects taken (Grades 1 to 6);
  - (f) the year and series of the examination.
- 1.2 Attainment in a subject is indicated by a grade of which Grade 1 is the highest and Grade 6 is the lowest.

GRADE	CATEGORY
1 2	Distinction
3 4	Credit
5 6	Pass •

1.3 Overall perform one distinct as PASS with IMSTINC PION

## 2.0 CONDITIONS OF USE

This certificate is and remains the property of the KNEC at all times and is issued on the following conditions:

- 2.1 any alteration to this certificate renders it invalid;
- 2.2 the certificate must be surrendered to the KNEC on request;
- 2.3 declining a grade shown on this certificate renders it invalid and must then be returned to the KNEC for cancellation;
- 2.4 use of an altered certificate constitutes a criminal offence.

## 3.0 CONFIRMATION OF RESULTS

If confirmation or clarification of any detail recorded on this certificate is required, please write to the Council Secretary, KNEC, Box 73598-00200, Nairobi, Kenya.

