



nzoia sugar company ltd.

Head Office:
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Kenya.

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Telex: 31096 "NZUCO"
Fax: 20289

OUR REF: NSC/HRD/TR/4/2001

30TH November, 2001

TO WHOM IT MAY CONCERN

Dear Sir/Madam

RE: RECOMMENDATION FOR ISAAC W. NAMAULULA

The above named person has been a company trainee under the scheme of Apprenticeship undertaking Welding and Fabrication since 1st October 1996.

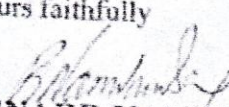
During this time, he was attached at the factory workshop, fabrication section, welding section, pipe fitting and machine installation in the plant.

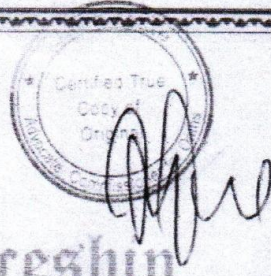
He has been a hard working apprentice, always eager to learn, time conscious and worked with self-drive.

He has left attachment in our company upon completion of his training contract having mastered his trade on 30th Nov. 2001.

I recommend him as a qualified welder/plate fabricator in any establishment.

Yours faithfully


BENARD NAMWAMBA
WORKSHOP ENGINEER.



REPUBLIC OF KENYA
MINISTRY OF LABOUR
Certificate of Apprenticeship

Issued under the Authority of
The National Industrial Training Council
(Cap. 237)

This is to certify that

ISAAC WANJALA NAMAULULA
has successfully completed an apprenticeship
comprising practical training and related theory
in the trade of

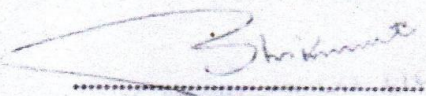
WELDER/PLATE FABRICATOR.

from 1st OCTOBER 1996 **to** 30th SEPTEMBER 2000
and obtained FIRST CLASS **Pass in**
Proficiency Test at Final Level.

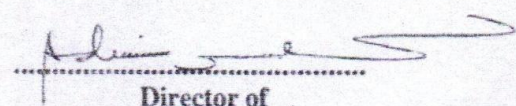
The training included

WORKSHOP SAFETY RULES AND REGULATIONS. EFFICIENT USE AND CARE OF WELDING TOOLS AND EQUIPMENT. ARC WELDING OF DIFFERENT JOINTS AT FLAT, HORIZONTAL, VERTICAL AND OVERHEAD POSITIONS. OXY-ACETYLENE GAS WELDING OF DIFFERENT JOINTS. WELDING IN HAZARDOUS ENVIRONMENT. PRINCIPLES AND PRACTICE OF FABRICATION OF PLATES, BARS, AND TUBES. BRAZING AND WELDING OF FERROUS AND NON-FERROUS METALS. RELATED THEORY, SCIENCE AND CALCULATIONS. READING AND INTERPRETATION OF ENGINEERING SKETCHES AND DRAWINGS.

Date: 26th JUNE, 2002


Employer

No. 02584
9446 CA/00159-99


Director of
Industrial Training