



College of Human Resource Management

This is to certify that:

Oluma Adhiambo Elsa

.....

Attended and Successfully Completed:

Higher Diploma in Human Resource Management

The course covered the following subjects of Kenya National Examination Council:

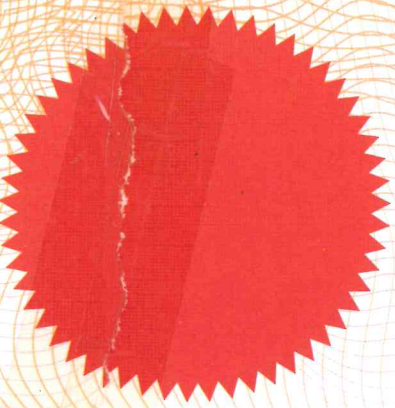
- | | |
|--|--|
| Fundamentals of Human Resources Management | Employee Relations |
| Employee Resourcing | Personnel Administration |
| Training and Development | Research Methods and HRM Research Project |
| Reward Management | Entrepreneurship and Business Plan Project |

Admission No. 2066/07F

Granted: 13th June 2008


Executive Director

This certificate was issued without any erasures or alterations whatsoever



KNEC

N.B. This is not a certificate. (See reverse)



THE KENYA NATIONAL EXAMINATIONS COUNCIL

B.T.E.P

EXAMINATIONS FOR THE BUSINESS T.E.P COURSES

KNEC
DUMA ADHIAMBO ELSA

INDEX NO. 401049/033

NOVEMBER

2007 SERIES

401049 INSTITUTE OF PERSONNEL MANAGEMENT

3808/2 HIGHER DIPLOMA IN HUMAN RESOURCES MANAGEMENT

- 201 FUNDAMENTALS OF HUMAN RESOURCES MANAGEMENT
- 202 EMPLOYEE RESOURCING
- 203 TRAINING & DEVELOPMENT
- 204 REWARD MANAGEMENT
- 205 EMPLOYEE RELATIONS
- 206 PERSONNEL ADMINISTRATION
- 207 COURSE SPECIALISATION & ENTREPRENEURSHIP PROJECTS

GRADE

- 4 (FOUR)
- 3 (THREE)
- 2 (TWO)
- 2 (TWO)
- 2 (TWO)
- 3 (THREE)
- 4 (FOUR)

SUBJECTS NAMED (SEVEN)

OVERALL RESULT :

106707

PAPERS PASSED (SEVEN)

PASS-W-CREDIT

B.T.E.P