

Cambridge Tutorial College



I Certify that this is a True Copy
of the Original

BRANDON MURIITHI MBAABU - ADVOCATE
P. O. Box 4045 - 00200, NAIROBI

distance training in preparation for successful careers in commerce and industry

This is to Certify that

MARGARET MURUGI NJIRU

has satisfactorily completed a planned program of training including:

Responsibilities of the personnel manager and the personnel department.

Scientific management, O & M and work studies, manpower planning.

Recruitment and selection, induction and training, remuneration.

Safety in the workplace, security, staff welfare, medical facilities.

Trade unions, staff associations, joint consultation, collective bargaining.

Personnel records and statistics, computers in the personnel department.

In testimony whereof the College has awarded this

Diploma

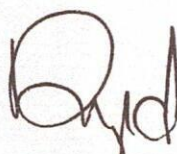
on **PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS**

with the Grade of ***DISTINCTION 88%***

Witness our hands and seal

this 2nd day of June 1995
at Jersey, Britain.


Principal


Deputy Principal



Trainee No. K1726