

I, FREDRICK COLLINS OMONDI
BENG AN ADVOCATE AND A CERTIFIED COMPANY SECRETARY
DO ENDORSE/CERTIFY THAT THIS IS A TRUE COPY OF THE ORIGINAL
DOCUMENT WHICH I HAVE SCRUTINISED AND CONFIRMED

DATE: 30/9/25 SIGN: 

IPM
(K)

Institute of Personnel Management, Kenya Counselling Certificate

This is to certify that:

Joyce Wanja Njoroge

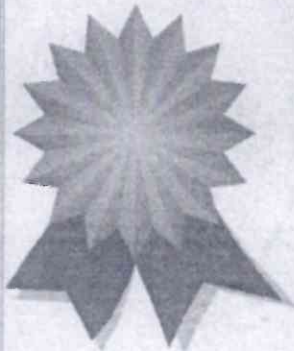
Attended and Successfully Completed:

A Certificate in Counselling Course

January 2007 - November 2007

Areas Covered:

1. *Theories of Counselling*
2. *Counselling Process – Exploration, Understanding & Action*
3. *Counselling Skills and Techniques*
4. *Counselling On Special Issues*
5. *Employment Separation*
6. *Communication Skills*
7. *Interviewing Skills*



Executive Director

Granted: November, 2007

Cert No. 002081/07G

This certificate was issued without any erasures or alterations whatsoever