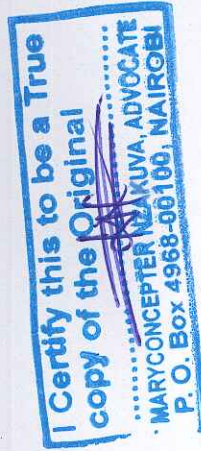


Eastern and Southern African Management Institute



This is to certify that

Charles Ouma Osimbo
has attended

PROGRAMME ON PERSONAL EFFECTIVENESS

conducted by ESAMI

Arusha, Tanzania

at.....

8th November, 2021

To 12th November, 2021

From

Director - General

D 12692