



Institute of
H u m a n
R e s o u r c e
M a n a g e m e n t

The Professional Body of HR Practitioners in Kenya

2011 Membership Certificate

We hereby certify that

Lawrence M. Muliota

is

Associate Member

of IHRM, and as such is entitled to the benefits, and is subject to the memorandum and articles, and rules and regulations of IHRM, as shall be prescribed from time to time.

By order of the IHRM Council

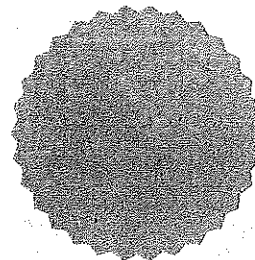
Chairman of Council

Secretary

Chairman, Membership Committee

2nd March, 2011

Date



This certificate is issued by, and is the property of IHRM, to whom it shall be returned on demand.