

2021 Membership

Certificate

We hereby certify that

Tabitha Wairimu Gichanga

is an Associate Member of IHRM having complied with the relevant provisions of the Human Resource Management Professionals Act No.52 of 2012, laws of the Republic of Kenya, under

> 014977 Registration No.

Given under our hand and Common Seal of the Institute of Human Resource Management

12th February

This day of

HRM IHRM

Year 2021

