



Institute of  
H u m a n  
R e s o u r c e  
M a n a g e m e n t

The Professional Body of HR Practitioners in Kenya

# 2019 Membership Certificate

*We hereby certify that*

*Jane Nyaguthi Kahora*

is an Associate Member of IHRM  
having complied with the relevant provisions of the  
Human Resource Management Professionals  
Act No. 52 of 2012, laws of the  
Republic of Kenya, under

Registration No. 013563

*Given under our hand and Common Seal of the Institute of Human Resource Management*


*This day of 04<sup>th</sup> December Year 2019*

  
Chair, IHRM Council

  
Secretary, IHRM Council

  
Chair, Registration Committee

I, FREDRICK COLLINS OMONDI  
BENIGN AN ADVOCATE AND A CERTIFIED COMPANY SECRETARY  
DO ENDORSE/CERTIFY THAT THIS IS A TRUE COPY OF THE ORIGINAL  
DOCUMENT WHICH I HAVE SCRUTINISED AND CONFIRMED

DATE: 14/12/2022 SIGN: 

This Certificate is issued by and is the property of IHRM to whom it shall be returned on demand.

**NOTE: This is not a practicing Certificate.**