



# Certificate of Participation

*This is to certify that*

**LUCY WAIRIMU MWANGI**

Has participated and successfully completed the following Training:

**Kenya Labour Laws and Industrial Framework**

*held on 28th to 30th November 2018*

*at Sarova Stanley, Nairobi*

*Areas covered:*

- *Employment Act*
  - *Labour Relations Act*
  - *Labour Institutions Act*
  - *Occupational Safety and Health Act*
  - *Work Injury Benefits Act*
  - *Industrial Training Act*
  - *Retirement Benefits Authority Act*
  - *Industrial Relations in Kenya*
  - *Negotiations and Mutual Agreements*
  - *Grievances and Dispute Handling Machinery*
- Granted** 30th November 2018



Signed on behalf of  
Training, Development &  
Research Committee

# Certificate OF ACHIEVEMENT

This certificate is presented to

**Lucy Mwangi**

*For successfully completing the Transcend Cohort I Mentorship Programme as a Mentee from July 2022 - July 2023 hosted by The Institute of Human Resource Management in Partnership with Passion Profit*



Quresha Abdullahi  
ive Director; IHRM



Ms. Fridah Owinga  
Passion Profit

