

2018 Membership Certificate We hereby certify that

John Odhiambe Oluoch
is an Associate Member of IHRM
having complied with the relevant provisions of the
Human Resource Management Professionals
Act No. 52 of 2012, laws of the
Republic of Kenya, under

Registration No. __011917
Given under our hand and Common Seal of the Institute of Human Resource Management

This day of

25th October Year 2018

Chair, IHRM Council

Secretary, IHRM Council

Chair, Registration Committee



This Certificate is issued by and is the property of IHRM to whom it shall be returned on demand.

ROTE: This is not a practicing Certificate.